



## Sustainable Development Policy

Berkwood Resources Limited (BKR) is a publicly listed Canadian company actively exploring for Graphite and other resources and focusing on the development and mining of graphite assets with near term production potential.

BKR aims to become a major graphite company and understands that this can only be achieved by creating sustainable value for all stakeholders. We are committed to ensuring the highest standards are met and will manage the social, health, safety, environmental and economic issues associated with all activities relating to our business.

Specifically, we strive and are implementing systems to:

- Promote the company philosophy that the health, safety and welfare of all employees are paramount to the long-term performance and growth of this company;
- Identify, assess and manage, through design where possible, all hazards and risks associated with our activities;
- Respect the traditions, customs, culture, dignity and rights of Indigenous communities;
- Consult with indigenous communities on BKR activities that could affect their cultural, social and economic well-being;
- Maintain ethical business practices that meet all legal standards as a minimum and have best practice as our target;
- Provide a workplace where everyone is treated fairly and is free from workplace harassment;
- Preserve the future land use of all our sites through biodiversity management and the rehabilitation of all land disturbed in its exploration and development activities in consultation with government agencies, indigenous communities, land holders and pastoral lease owners;
- Manage and minimize all waste streams through responsible design and by encouraging re-use and recycling;
- Develop partnerships that enhance the social and economic development of local communities;
- Operate in a transparent manner and develop open relationships with all stakeholders; and
- Regularly review all management systems and our performance, and publicly report our progress.

A handwritten signature in blue ink, appearing to read 'Tom Yingling', is positioned above the printed name and title.

Tom Yingling  
President & CEO

January 1, 2018